



*Our challenge for the future is how to make relationships and build organizations based on the realization that there is no one whose contribution we do not need.*

*- Jack Pearpoint*



# The Evolution of Inclusion

Discussions on Creating Inclusive Workforces

# Join MentorAbility Canada as we embark on a series of conversations about inclusion.

With over 6.2 million Canadian citizens experiencing a disability, we collectively benefit from engaging the strengths and talents of this largely untapped labour pool. Beyond this, we have the opportunity to create responsive tools and strategies to support employers in mobilizing this resource. Join Canada's thought leaders as we explore inclusive practices, workplace culture, the role of unconscious bias, neurodiversity and employment as a pivotal part of citizenship.



This **online webinar series** is offered through the Canadian Association for Supported Employment and the MentorAbility Canada Initiative.

**To register:**

[www.supportedemployment.ca/mentorability-webinar-series](http://www.supportedemployment.ca/mentorability-webinar-series)

Do you require an accommodation to participate?  
Let us know: [belinda@supportedemployment.ca](mailto:belinda@supportedemployment.ca)



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The Canadian Association for Supported Employment  
Association canadienne de soutien à l'emploi



**Ann Divine**, CEO, Ashanti Leadership & PDS, is an accomplished businesswoman, known and respected for her professionalism and willingness to support, coach and mentor others. Her business provides extensive career and professional guidance in leadership development and social justice issues.



**Charles Lapierre** is a PhD candidate in work psychology (Université de Sherbrooke) and an affiliated researcher with the Research center for the employment inclusion of people with disabilities (CRISPESH). He currently serves as a consultant in organizational psychology with an expertise in establishing inclusive workplaces.



**Wanda Deschamps** is the Founder and Principal of Liberty Co – a consultancy focused on increasing the participation level of members of the neurodiverse population in the workforce with a special emphasis on autism due to her own diagnosis at midlife.



**Professor David Divine** has spent a lifetime dealing with challenges occasioned by circumstances beyond his control, and also, using his lessons learnt from such experiences, sought to assist others in similar circumstances. “We have agency. We have choices. Please use them.”



**Carol Blessing**, LMSW has 30+ years working in disability services. She is on faculty at Cornell University's Yang-Tan Institute on Employment & Disability Cornell leading system's impact projects supporting the full inclusion of people with disabilities in typical community life.

**...and many more!**